

Equality Impact Assessment Form

1. Document Control

Control Details:

Title: If this is a budget EIA please ensure the title is the same as the title used within the budget booklet	Department for Transport: Safer Roads Fund – Road Safety Improvements on the A609 and A6130
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Strategic Budget EIA: Y/N (Does this EIA have an impact on the budget) If yes, please include the reference number	N
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2. Document Amendment Record:

Version	Author	Date	Approved
1	Sushma Fear	07/08/2023	

3. Contributors/Reviewers (Anyone who has contributed to this document will need to be named):

Name	Position	Date
Rosey Donovan	Equality and Employability Consultant	04/08/2023

4. Glossary of Terms

Term	Description
EIA	Equality Impact Assessment

5. Summary

(Please provide a brief description of proposal / policy / service being assessed)

The Department for Transport, Safer Roads Fund grant awarded to the Road Safety and Traffic Management team for road safety improvements on the A609 (Ilkeston Road and Wollaton Road) and the A6130 (Gregory Boulevard, Radford Boulevard and Lenton Boulevard).

The funding allows for proposals to be progressed, which aim to reduce the number and severity of road traffic collisions and resultant casualties by providing a safer environment for road vehicles and users.

The proposals proactively drive forward road safety improvements which will benefit all road users and pedestrians. The project includes improving signage, road markings, cross hatchings, signalised turnings, installing central refuge points and two School Safety Schemes. The proposals will reduce the risk of collisions, which in turn will reduce congestion and idling vehicles, journey times and carbon emissions, the majority of which are identified as coming from journeys on A-roads. The project will promote walking and cycling, by expanding the cycle network and providing options for cycling away from the general traffic and safer crossing points for pedestrians.

6. Information used to analyse the effects on equality:

(Please include information about how you have consulted/ have data from the impacted groups)

There is no significant benefit or adverse impact on any groups as a result of the works. The project will improve road safety which will benefit all road users and pedestrians, and aim to reduce the number and severity of road traffic collisions and resultant casualties.

Local Disability Groups will be engaged with as part of the design phase to understand their concerns and accessibility issues. The EIA will be updated to incorporate any equality impacts or concerns that may be identified along with mitigation. The aim will be to incorporate as many improvements as possible to solve these issues as part of the project.

National guidance and design standards will be adhered to ensure any measure implemented as part of the project meet current standards.

Community engagement events will be undertaken to ensure all interested parties have the opportunity to feed into the development of the proposals.

All proposals will be subject to a consultation, including letter drops to frontages, street notices, paper adverts and online, with Local Members, residents and businesses. Nottingham City Council consultation procedures will be adhered to and the team will familiarise themselves with the guidance around consultations, <http://intranet.nottinghamcity.gov.uk/analysis-and-insight/>.

Road Safety and Traffic Management have a list of over 50 stakeholders that will be consulted with to ensure the opportunity for a diverse range of groups and organisations to feed into the project development process is provided.

The project design will be subject to Stages 1, 2 and 3 Road Safety Audits.

7. Impacts and Actions:

	Could particularly benefit X	May adversely impact X
People from different ethnic groups.	<input type="checkbox"/>	<input type="checkbox"/>
Men	<input type="checkbox"/>	<input type="checkbox"/>
Women	<input type="checkbox"/>	<input type="checkbox"/>
Trans	<input type="checkbox"/>	<input type="checkbox"/>
Disabled people or carers.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Pregnancy/ Maternity	<input type="checkbox"/>	<input type="checkbox"/>
People of different faiths/ beliefs and those with none.	<input type="checkbox"/>	<input type="checkbox"/>
Lesbian, gay or bisexual people.	<input type="checkbox"/>	<input type="checkbox"/>
Older	<input type="checkbox"/>	<input type="checkbox"/>

Younger	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<p>Other (e.g. marriage/ civil partnership, looked after children, cohesion/ good relations, vulnerable children/ adults).</p> <p><i>Please underline the group(s) /issue more adversely affected or which benefits.</i></p>	<input type="checkbox"/>	<input type="checkbox"/>

<p>How different groups could be affected (Summary of impacts)</p>	<p>Details of actions to mitigate, remove or justify negative impact or increase positive impact (or why action isn't possible)</p>
<p>The project proposals will improve road safety which will benefit all road users and pedestrians, and primary aim is to reduce the number and severity of road traffic collisions and resultant casualties. However, there are elements which provide a benefit to two groups; disabled and younger people.</p> <p>An element of the project is to install safer crossing points, this includes installing a zebra crossing and central refuge crossing points. This will benefit all pedestrians including disabled people, especially as they will have dedicated access from the pavement, as there will no parked vehicles, which will ensure clear visibility of the road and oncoming traffic, providing a safer crossing point. The installations also act as traffic calming measures, assisting to slow vehicle speeds.</p> <p>The proposals include:</p>	<p>Consultation and engagement with local disability and community groups, residents and local businesses and services will be programmed in to take place during the project design stage to allow any appropriate concerns and accessibility issues to be incorporated into the project.</p> <p>The project will be assessed for any impact on equality from design through to completion and benefit realisation. This will be measured by ensure that all national guidance and design standards and Road Safety Audits are adhered to, ensure the project meets the current standards and does not have a negative impact on people in protected groups.</p> <p>The works will be programmed in collaboration with Highways Services and Network Management to secure road space and that the work can be co-ordinated and completed with minimum disruption</p>

<ol style="list-style-type: none">1. Dedicated signalised pedestrian crossings to be introduced at the three arm Triumph Road junction.2. Two new central refuge crossing points where there are currently no pedestrian facilities.3. Install a zebra crossing on Gregory Boulevard.4. Nine new central refuge points with footway build-outs on either side along the route. <p>The project will create two School Safety Schemes which will benefit all road users and pedestrians included younger people going to school. The projects aims to install measures to increase road safety by reducing vehicle speed outside of the two local schools.</p> <p>The proposals include:</p> <ol style="list-style-type: none">5. Create two School Safety Schemes.<ol style="list-style-type: none">i. Reduce speed limit to 20mph.ii. Introduce traffic calming measures by narrowing the road.iii. Introduce traffic calming measure by installing Vehicle Activated Signs. <p>There are no impacts or benefits on other people in the protected groups.</p>	<p>The EIA will remain a live document and Major Projects will keep the EIA updated of any changes and will incorporate any equality impacts or concerns that may be identified, along with proposals for their mitigation. Colleagues in the Equalities and Employability service area will be informed of any amendments to the EIA and approval of the revised EIA will be sought.</p>
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8. Arrangements for future monitoring of equality impact of this proposal / policy / service:

<p>Road Safety and Traffic Management will submit quarterly monitoring reports to the Department for Transport</p> <p>Road Safety and Traffic Management liaise with the Highway Metrics Team, who led on data monitoring and evaluation, to capture, monitor and evaluate road safety data.</p> <p>At part of the Major Project closedown process, the project benefits will be assessed as part of the benefit realisations stage.</p>
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9. Outcome(s) of equality impact assessment:

<input checked="" type="checkbox"/>	No major change needed	<input type="checkbox"/>	Adjust the policy/proposal
<input type="checkbox"/>	Adverse impact but continue	<input type="checkbox"/>	Stop and remove the policy/proposal

10. Approved by (manager signature) and Date sent to equality team for publishing:

<p>Approving Manager: The assessment must be approved by the manager responsible for the service/proposal. Include a contact tel & email to allow citizen/stakeholder feedback on proposals.</p>	<p>Date sent for advice: 3/2/2023 Send document or Link to: equalities@nottinghamcity.gov.uk</p>
<p>Approving Manager Signature:</p>  <p>Steve Dickens</p>	<p>Date of final approval: 02.08.23</p>

<p>Before you send your EIA to the Equality and Employability Team for advice, have you:</p> <ol style="list-style-type: none"> 1. Read the guidance and good practice EIA's http://intranet.nottinghamcity.gov.uk/media/1924/simple-guide-to-eia.doc 2. Clearly summarised your proposal/ policy/ service to be assessed. 3. Hyperlinked to the appropriate documents. 4. Written in clear user-friendly language, free from all jargon (spelling out acronyms). 5. Included appropriate data. 6. Consulted the relevant groups or citizens or stated clearly, when this is going to happen. 7. Clearly cross-referenced your impacts with SMART actions.

PLEASE NOTE: FINAL VERSION MUST BE SENT TO EQUALITIES OTHERWISE RECORDS WILL REMAIN INCOMPLETE.